

What is important to me

Flexibility to schedule my workday around my personal obligations.

Collaborating with like-minded individuals

To support participants and their families with the highest standards of service possible

To have a healthy and professional relationship with funders and community members

Having an open-door policy for the staff I support, including being available by phone for questions or concerns they may have.

To have the staff I support feel valued and appreciated.

Understanding how the staff I support like to communicate with me, and how they like communication relayed to them.

I am a visual learner – I like a day timer.

Routine

Cindy Trepanier

What those who know me best say they like and admire about me

Always there to talk

Supportive

Great Listener

Smart

Gives great feedback.

Good advocate for staff and participants

Fun

Provides valuable advice.

Knowledgeable

Caring about others

Organized

Independent

Excellent communicator

Kind, Fun, great leader, and nice to be around.

How to best support me

Clear expectations around my job expectations

I work well when given clear deadlines.

I work best in quiet, organized spaces.

Encouragement and support with expanding my knowledge base with training and education that interests me.

Face to face open and honest communication

